

Team Contract

The objective of the contract is to:

- (a) document how your team plans to develop competencies and activities associated with interprofessional practice (IP);
- (b) assist your team in identifying and documenting IP learning outcomes.

There are four columns in the contract.

In column (1) you will find the core competencies of IP.

In column (2) the team will write the objectives they hope to attain related to each of the IP core competencies. This column should be completed before the learning activity begins.

In column (3) the team will outline strategies to meet their objectives. This column should be completed before the learning activity begins.

In column (4) the team will document any observations or evidence relating to the development of the IP core competencies. You should complete this column one to four weeks after the learning activity.

The suggestions above can be adopted or adapted to suit learning styles and needs. Update the team contract at any time as you progress through the learning activities.

We confirm that we will do our best to meet or exceed all expectations and obligations outlined in this contract.

TEAM NAME (CODE): _____

IP TEAM MEMBER CODES*: 1. __ - ____ - ____ 2. __ - ____ - ____ 3. __ - ____ - ____ 4. __ - ____ - ____

PROFESSIONS: 1. _____ 2. _____ 3. _____ 4. _____

START DATE: ____ - ____ - ____ DATE OF REVISIONS: ____ - ____ - ____ END DATE: ____ - ____ - ____

*** For your anonymous, individual team member codes, please provide each member's mother's first name initial, the day and month of her birthday.**

Team Name (Code): _____

| Team Contract | | | |
|---|---|---|--|
| Interprofessional Core Competencies | Team Objectives <i>Our team members want to:</i> | Strategies <i>In order to attain our team objectives, we will:</i> | Learning Outcomes <i>Our learning outcomes are that we:</i> |
| <p>Communication <i>The ability to communicate effectively in a respectful and responsive manner with others.</i></p> <p>At the end of the learning activity members of the team will:</p> <ol style="list-style-type: none"> 1. Communicate and express ideas in an assertive and respectful manner. 2. Use communication strategies (e.g. oral, written, information technology) in an effective manner with others. | | | |

Team Name (Code): _____

| Team Contract | | | |
|---|---|---|--|
| Interprofessional Core Competencies | Team Objectives <i>Our team members want to:</i> | Strategies <i>In order to attain our team objectives, we will:</i> | Learning Outcomes <i>Our learning outcomes are that we:</i> |
| <p>Collaboration <i>The ability to establish/maintain collaborative working relationships with other providers, patients and families.</i></p> <p>At the end of the learning activity members of the team will:</p> <ol style="list-style-type: none"> 1. Establish collaborative relationships with others in planning and providing patient care. 2. Promote the integration of information and perspectives from others in planning and providing care for patients. 3. Upon approval of the patient or designated decision-maker, ensure that appropriate information is shared with other providers. | | | |

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|--|---|---|--|
| Interprofessional Core Competencies | Team Objectives <i>Our team members want to:</i> | Strategies <i>In order to attain our team objectives, we will:</i> | Learning Outcomes <i>Our learning outcomes are that we:</i> |
| <p>Roles and Responsibilities <i>The ability to explain one's own roles and responsibilities related to patient and family care; and to demonstrate an understanding of the roles, responsibilities and relationships of others within the team.</i></p> <p>At the end of the learning activity members of the team will:</p> <ol style="list-style-type: none"> 1. Describe one's own roles and responsibilities in a clear manner. 2. Describe the roles and responsibilities of each provider within the team. 3. Share evidence-based and/or best practice knowledge between each other. 4. Integrate the roles and responsibilities of others with one's own to optimize patient care. 5. Accept accountability for one's contributions. | | | |

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| Team Contract | | | |
|--|----------------------------------|---|---|
| Interprofessional Core Competencies | Team Objectives | Strategies | Learning Outcomes |
| | <i>Our team members want to:</i> | <i>In order to attain our team objectives, we will:</i> | <i>Our learning outcomes are that we:</i> |
| <p>Collaborative Patient-Family Centred Approach <i>The ability to apply patient-centred principles through interprofessional collaboration.</i></p> <p>At the end of the learning activity members of the team will:</p> <ol style="list-style-type: none"> 1. Seek input from patient and family in a respectful manner regarding feelings, beliefs, needs and care goals. 2. Integrate patient's and family's life circumstances, cultural preferences, values, expressed needs, and health beliefs into a healthcare plan. 3. Share options and health care information with patients and families. 4. Advocate for patient and family as partners in the decision-making process. | | | |

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| Team Contract | | | |
|--|---|---|--|
| Interprofessional Core Competencies | Team Objectives <i>Our team members want to:</i> | Strategies <i>In order to attain our team objectives, we will:</i> | Learning Outcomes <i>Our learning outcomes are that we:</i> |
| <p>Conflict Management/Resolution <i>The ability to prevent and deal effectively with conflict between and with other providers, the patient and family.</i></p> <p>At the end of the learning activity members of the team will:</p> <ol style="list-style-type: none"> 1. Demonstrate active listening and be respectful of different perspectives and opinions from others. 2. Work with others to prevent and deal effectively with conflict. | | | |

Team Name (Code): _____

| Team Contract | | | |
|---|---|---|--|
| Interprofessional Core Competencies | Team Objectives <i>Our team members want to:</i> | Strategies <i>In order to attain our team objectives, we will:</i> | Learning Outcomes <i>Our learning outcomes are that we:</i> |
| <p>Team Functioning <i>The ability to support effective team functioning to continually improve collaboration and quality of care.</i></p> <p>At the end of the learning activity members of the team will:</p> <ol style="list-style-type: none"> 1. Evaluate team function and dynamics. 2. Demonstrate shared leadership within the healthcare team that is appropriate to the situation. <ol style="list-style-type: none"> 1. Contribute effectively and meaningfully in discussions within the IP team. | | | |