

# Learner Contract

The objective of the contract is to:

- (a) document how you plan to develop your competencies and activities associated with interprofessional practice (IP);
- (b) assist you in identifying and documenting IP learning outcomes.

There are four columns in the contract:

In column (1) you will find the core competencies of IP.

In column (2) you will write the objectives you hope to attain related to each of the IP core competencies. This column should be completed before the learning activity begins.

In column (3) you will outline strategies to meet your objectives. This column should be completed before the learning activity begins.

In column (4) you will document any observations or evidence relating to the development of the IP core competencies. You should complete this column one to four weeks after the learning activity.

The suggestions above can be adopted or adapted to suit your learning style and needs. Update your learner contract at any time as you progress through the learning activities.

I confirm that I will do my best to meet or exceed all expectations and obligations outlined in this contract.

LEARNER NAME: \_\_\_\_\_ PROFESSION: \_\_\_\_\_

START DATE: \_\_\_ - \_\_\_ - \_\_\_\_\_ DATE OF REVISIONS: \_\_\_ - \_\_\_ - \_\_\_\_\_ END DATE: \_\_\_ - \_\_\_ - \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

For your unique anonymous participant code, please provide your mother's first name initial, the day and month of her birthday: \_\_ - \_\_ \_\_ \_\_ \_\_  
 Please indicate your profession: \_\_\_\_\_  
 Please indicate if you are: a student \_\_\_\_\_ year of program \_\_\_\_\_ or practitioner \_\_\_\_\_

Learner Contract			
Interprofessional Core Competencies	Personal Objectives <i>I want to:</i>	Strategies <i>In order to attain my objectives, I will:</i>	Learning Outcomes <i>My learning outcomes are that I:</i>
<p><b>Communication</b>  <i>The ability to communicate effectively in a respectful and responsive manner with others.</i></p> <p>At the end of the learning activity I will:</p> <ol style="list-style-type: none"> <li>1. Communicate and express ideas in an assertive and respectful manner.</li> <li>2. Use communication strategies (e.g. oral, written, information technology) in an effective manner with team members.</li> </ol>			

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**Learner Contract**

<b>Interprofessional Core Competencies</b>	<b>Personal Objectives</b>  <i>I want to:</i>	<b>Strategies</b>  <i>In order to attain my objectives, I will:</i>	<b>Learning Outcomes</b>  <i>My learning outcomes are that I:</i>
<p><b>Collaboration</b>  <i>The ability to establish/maintain collaborative working relationships with other providers, patients and families.</i></p> <p>At the end of the learning activity I will:</p> <ol style="list-style-type: none"> <li>1. Establish collaborative relationships with team members in planning and providing patient care.</li> <li>2. Promote the integration of information and perspectives from team members in planning and providing care for patients.</li> <li>3. Upon approval of the patient or designated decision-maker, ensure that appropriate information is shared with other providers.</li> </ol>			

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<b>Interprofessional Core Competencies</b>	<b>Personal Objectives</b>  <i>I want to:</i>	<b>Strategies</b>  <i>In order to attain my objectives, I will:</i>	<b>Learning Outcomes</b>  <i>My learning outcomes are that I:</i>
<p><b>Roles and Responsibilities</b>  <i>The ability to explain one's own roles and responsibilities related to patient and family care and to demonstrate an understanding of the roles, responsibilities and relationships of others within the team.</i></p> <p>At the end of the learning activity I will:</p> <ol style="list-style-type: none"> <li>1. Describe my own roles and responsibilities in a clear manner.</li> <li>2. Describe the roles and responsibilities of each provider within the team.</li> <li>3. Share evidence-based and/or best practice knowledge with team members within the team.</li> <li>4. Integrate the roles and responsibilities of team members with my own to optimize patient care.</li> <li>5. Accept accountability for my contributions.</li> </ol>			

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**Learner Contract**

<b>Interprofessional Core Competencies</b>	<b>Personal Objectives</b>  <i>I want to:</i>	<b>Strategies</b>  <i>In order to attain my objectives, I will:</i>	<b>Learning Outcomes</b>  <i>My learning outcomes are that I:</i>
<p><b>Collaborative Patient-Family Centred Approach</b>  <i>The ability to apply patient/client-centred principles through interprofessional collaboration.</i></p> <p>At the end of the learning activity I will:</p> <ol style="list-style-type: none"> <li>1. Seek input from patient and family in a respectful manner regarding feelings, beliefs, needs and care goals.</li> <li>2. Integrate patient's and family's life circumstances, cultural preferences, values, expressed needs, and health beliefs into a healthcare plan.</li> <li>3. Share options and healthcare information with patients and families.</li> <li>4. Advocate for patient and family as partners in the decision-making process.</li> </ol>			

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<p><b>Conflict Management/Resolution</b>  <i>The ability to prevent and deal effectively with conflict between and with other providers, the patient and family.</i></p> <p>At the end of the learning activity I will:</p> <ol style="list-style-type: none"> <li>1. Demonstrate active listening and be respectful of different perspectives and opinions from team members.</li> <li>2. Work with team members to prevent and deal effectively with conflict.</li> </ol>			

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<p><b>Team Functioning</b>  <i>The ability to support effective team functioning to continually improve collaboration and quality of care.</i></p> <p>At the end of the learning activity I will:</p> <ol style="list-style-type: none"> <li>1. Evaluate team function and dynamics.</li> <li>2. Demonstrate shared leadership within the healthcare team that is appropriate to the situation.</li> <li>3. Contribute effectively and meaningfully in discussions within the IP team.</li> </ol>			